

**SHAMROCK TOWNSHIP
SPECIAL BOARD MEETING
Thursday, December 3, 2015, 7:00 p.m.**

Board Chairman Ron Smith called the meeting to order at 7:00 p.m. and led the Pledge of Allegiance. Present were Supervisors Charles Quale and Allen Eld, Treasurer John Brula, Clerk Candace Kral and road maintenance employees Tim Turner and Marvin Turner.

The purpose of the meeting was to review the employee insurance provided by the township and the condition and possible repair to the 520th Lane culvert.

A memo from Bob Beaver regarding the inspection of possible preventative maintenance to the 520th Lane culvert was presented to the board. The inspection was requested to the possibility of a FEMA grant that the township could apply for. After review of the memo the board decided that the work would not be performed to the culvert due to the expense of the proposed project.

The current short/long term disability is now being paid directly to USAble Life instead of through Blue Cross Blue Shield and can be paid on line. Due to this change, the monthly premiums have gone down. Motion made by Charles Quale, seconded by Allen Eld, to pay USAble Life's monthly premiums on line; motion passed unanimously.

Proposed increases to the short/long term disability and sick leave accrual were discussed. The plan provided to the board had the premium for six month coverage and was recommended to carry this plan together with the currently disability insurance that the township now carries. The clerk will acquire the proposed premiums for 12 and 24 month coverage. Disability insurance will be further researched.

Medical insurance premiums increased by 50% plus and is being researched for comparable insurance with more affordable premiums. The board was presented with medical insurance information containing plans and premium costs obtained by the clerk and the maintenance employees. Motion made by Charles Quale, seconded by Allen Eld, to increase the benefit amount paid by the township for medical/dental insurance from \$600 to \$750 per month. Life and Disability Insurance will continue to be provided and paid for by the Township. Motion passed on a majority vote. Motion made by Charles Quale, seconded by Allen Eld, for the medical insurance to change from individual plans to a group plan. Motion passed unanimously.

The meeting adjourned at 9:21 p.m.

Candace Kral
Clerk

Ron Smith
Board Chairman

MINUTES WERE APPROVED AT THE DECEMBER 10, 2015, REGULAR BOARD MEETING